

SUCCESS



Opportunity to study for industry-recognised qualifications

TINY NOTICEABLE THINGS.



Supportive 'My Selfie' to help you achieve your career goals



TNT awards (Tiny Noticeable Things) a certificate and £25 to recognise the contribution of individuals

The Academy – build your career by applying for CPJ Field courses

We like to party – annual Company Gathering and local branch social events throughout the year



Above and beyond award – a certificate and £25 to recognise a colleague's excellence

CARING



Just Married – a Wedding gift from the Field family for all colleagues



Wellbeing Programme including a 24-hour helpline



Eyesight tests, plus contribution towards the cost of glasses up to a maximum of £55



A gift from us on your Birthday

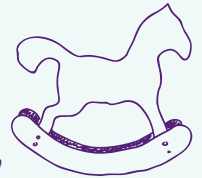


Paternity Leave – 11 days

Ad hoc sporting event ticket raffles



New Baby – a baby gift to welcome your little bundle of joy



TRUST

Pension Scheme - The company will match your contributions up to 4% of your basic salary

A family atmosphere

Once you have completed your six-month probation period you will be eligible for company sick pay

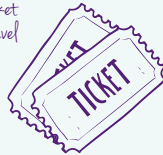
Discounts on funeral costs provided for colleagues working for the company

COMMITMENT

Extra holiday awarded after 3, 5, 7 and 10 years' service



Transport season ticket loans – colleagues can apply for an interest-free loan to buy a season ticket for their travel to work



Charity Volunteer Day – the opportunity to volunteer for one day per quarter at a charity of your choice, during the working week

Charity – Support for individual charitable fundraising initiatives



Refer a friend/family member and earn up to £75

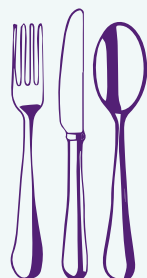
Pay review for everyone, every year

HERITAGE

Long Service Award



A gift at Christmas – following a long family tradition



An annual lunch hosted by the Field Family for all colleagues with 10 or more years' service

'Georgina day'

A day's leave given at Christmas time for all colleagues in the Company. (Georgina was the first grandchild to be born into the next generation of Fields)